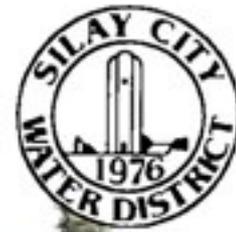


BUGANA

OFFICIAL PUBLICATION OF THE
SILAY CITY WATER DISTRICT
www.silaycitywd.gov.ph



VOL. 4 NO. 1 JANUARY-NOVEMBER 2018



#service #dedication #excellence



GM'S CORNER

By: JOSE LUIS G. LEDESMA, JR.

The year is slowly drawing to a close and it is a good time to look back reflecting both on achievements and challenges as well as to look forward to see what still needs to be accomplished.

Let me begin by commending all the men and women of SICIWA who demonstrated extra-ordinary dedication, commitment and hard work to deliver our mandate with efficiency and excellence together with the remarkable support of the board of directors. I am both blessed and proud to be a part of Silay City Water District.

To note few particular evidences of the many successes we have achieved throughout the year, some of which are highlighted in this news magazine:

- Huwarang Lingkod Tubig Awardee with Best Practices in Watershed Development
- Big Brother Awardee for mentoring and assisting other water districts
- Most Outstanding Water District nominee
- Completed the development of Pumping Station at Yolanda Resettlement Site
- Work in Progress development of Pumping Station of Bonbon Relocation Site
- Work-in Progress construction of about 75% accomplishment of Concrete Reservoir at Bautista Pumping Station
- Acquisition of leak detection equipment
- Secured Environmental Certificate Compliance of all Pumping Stations
- Continued effort in Reducing Non-Revenue Water
- Efficient Metering Program
- Human Resource Program that foster personal and professional needs of employees
- Gender and Development Program that promotes equal opportunities and address gender issues
- SICIWA cares through its various Corporate Social Responsibility Programs

While we have much work to do and there maybe challenges ahead, but if we continue on with our last year's endeavor with equal amount of commitment, I am confident that we can achieve more.

Let us continue our journey attaining our vision and mission guided by our core values in our day to day operations and transactions.

Happy holidays and God bless us all.



is the official news magazine published by the Silay City Water District with office at Jose C. Locsin Ave., Fortuna Subd., Brgy. 5, Silay City, Negros Occidental. Tel./Fax # (034)495-4125. Visit our website at www.silaycitywd.gov.ph.

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Layout Artist / Contributor

DARA CLAVECILLAS

Layout Artist / Contributor

SICIWA WINS HUWARANG LINGKOD TUBIG AWARD

In fitting ceremonies at the Novotel, Quezon City, SICIWA was presented the Huwarang Lingkod Tubig Award by the Department of Environment & Natural Resources (DENR) besting other entries from the Visayas Region.

OUR VISION

To have a watershed that is well covered with abundant trees, enhanced bio diversity productive and sustainable management system.

OUR MISSION

Preserve and maintain adequate water resources through functional reforestation program, watershed development and protection for future generations.

Continuing educational program and awareness on environmental concerns for students, sectoral organizations and the community.



SICIWA was honoured for its environmental protection and water management of its Watershed located on Sitio Baliguan, Barangay Patag, Silay City, assuring the stability of water tables in Silay. The criteria includes sustainability of Watershed Development Program, Effectivity/ Impact of the PR program in the community, Socio Economic Impact and Effective Inter-Agency Collaboration.

SICIWA Watershed is a government property of about 15 hectares which was gutted by fire in 2005 and became idle for a while. In 2008, a tripartite Memorandum of Agreement between SICIWA, DENR and Silay City Government was formulated to develop the watershed. Employees planted fast growing trees such as, narra, mahogany, acacia and other endemic trees promoting bio diversity. Today, the watershed boast of 30,000 trees of different species.

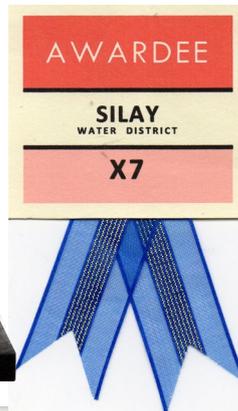
SICIWA also encourages professional groups, students and other civic organization to take part in this endeavour.

Upon their triumphant return to Manila, the SICIWA Board & Management Team presented its trophy to Silay City Mayor Mark Golez. — /Chairman Carmen A. Flor

BIG BROTHER AWARD GIVEN TO SICIWA

For its role as “generous provider” of assistance and advice to other water districts in Negros Occidental, SICIWA was presented a “Big Brother Award” by LWUA, at its 45th anniversary forum among Water Districts, held at the PICC last September 2018. GM Joe Louie Ledesma received the Big Brother Trophy from Administrator Jeci Lapuz of LWUA.

In attendance during the ceremony were the SICIWA management team, Engr. Rodney Nabalona, Operations Division Manager, Susan Solis, Admin. & General Service Division Manager, Rosemarie Dumaboc, Commercial Division Manager and Jenever Aquino of personnel administration as well as members of the SICIWA Board, Chair Carmen Flor, Nicky Jison, Bob Mascañana and Amy Yusay. — /Chairman Carmen A. Flor



CONGRATULATIONS TEAM SICIWA Nominated as Most Outstanding Water District

BY: JACY R. ARELLANO

The Local Water Utilities Administration (LWUA) celebrates its 45th years Anniversary with the theme: “Access to Safe Water and Sanitation through Transparency, Accountability and Performance.”

As part of the celebration the Administration revive the old tradition of holding the LWUA-WD Forum and awarding of outstanding water districts at the Philippine International Convention Center (PICC).

The Silay City Water District has been nominated as the Most Outstanding Water District for the year 2017 for Category C and the certificate was received by GM Jose Luis G. Ledesma, Jr. Also present in the awarding ceremony are the Board of Directors, Division Heads and IRMO.

This recognition is made possible because of the teamwork of the SICIWA family in its successful implementation of various projects such as Source Development for the typhoon Yolanda beneficiaries, waterline extension at Bonbon Relocate Site, rehabilitation of Burgos & SFVR Pumping Station all implemented “**by administration**”, Corporate Social Responsibility Program to different schools and Barangays, Gender and Development Programs that address gender issues and Human Resource Programs that promote employees’ health and wellness. Adding to this list that the water district was also inspired of, being rated Excellent in the ARTA Report Card Survey of Civil Service Commission with a rating of 92.92 and ranked number 1 among the 213 water district in the Philippines subjected to RCS.

OUR COMMITMENT TO SILAYNONS

BY: DARA CLAVECILLAS

On August 26, 2018, Engr. Rodney L. Nabalona, Operations Division Manager, represents the Silay City Water District on a session for Estate Management as part of the Basic Community Empowerment and Management Training-Workshop for Katuwang Community Homepartners held at the Kabataang Silay Ensemble Hall, Silay City. The said activity, hosted by Ms. Marie June P. Castro, District Coordinator on Housing Concerns, was held to give insights on the policies governed by the water district and the responsibilities of the beneficiaries of 500 resettlement houses located at Bon-bon Phase 3, Brgy. E. Lopez.

During the session, Engr. Nabalona proudly informed the beneficiaries on the status of the Pumping Station situated in NHA-Yolanda Resettlement Site No. 2 which will supply the Bon-bon Phase 3. A ground source of 150m deep well is ready for extraction and a pump house equipped with controllers, generating set for emergency power will be utilized for the production. He also discussed the application process for new connection and the transfer of current connection wherein the beneficiaries can avail the existing promo of the district.

Engr. Nabalona also discussed the Clean Water Act of 2004 (R.A. 9275) which focuses on the protection of water sources that includes surface water, ground water and spring. He also highlighted that being the recipients, they must be responsible of their solid & liquid wastes and help in the mitigation of our aquifers contamination and environment degradation.

The Silay City Water District will continue to extend its services to all Silaynons and support environmental protection.



PATUBIG PARA SA MASA

BY: ROSEMARIE M. DUMABOC

SICIWA continues its mission and vision to deliver excellent services by providing safe, potable, adequate and sustainable water supply to the community of Silay City. Underlying problems did not hinder SICIWA Board & Management to always pursue with the challenges of delivering water access to different areas of the city.

Sitio Bongol, a far flung place located at almost one (1) kilometer north of seaside restaurants in Brgy. Balaring is one of the recipient of SICIWA's "Patubig Para Sa Masa" Waterline Extension Project amounting to Seven Hundred Fifty Thousand Pesos (P750,000.00) which was completed on Feb. 16, 2018.

Patubig Para Sa Masa kicked off last April 8, 2018 by providing orientation campaign on the importance of using clean water in partnering with the residents. This project will strongly ensure a joint responsibility in maintaining the proper use of water in every household. As part of Corporate Social Responsibility (CSR) Program, the Board of Directors approves a one (1) year installment plan promo exclusively for residents of Sitio Bongol, NHA Resettlement Sites at Brgy. E. Lopez and other urban areas in the City of Silay. This will enable them to avail water service connection in affordable installment.



HURRY APPLY NOW!!!

SICIWA IMPLEMENTS WATER RATES INCREASE

BY: ROSEMARIE M. DUMABOC

Water operations and generations cost (i.e. fuel, materials, manpower, machines, etc.) were greatly affected by series of prices hike these consecutive years. To sustain operations, augment expenses and to continue 24 hours services, SICIWA unanimously decided to implement the minimal increase of Php 16.00 per minimum of 10 cubic meter consumption of water.

This implementation was based on the approved LWUA Increased Rates of 2012 which was deferred for its implementation of more than 6 years. To fully address queries and to convey proper information before implementation of increased rates, on July 2018, SICIWA had secured effective means of information dissemination and also to comply with LWUA requirements through posting of tarpaulins, notices to seven (7) conspicuous locations within the city, bulletins and concessionaires lounge. A "Recorrida" was also conducted in seven (7) barangays and individual notices were delivered to every concessionaire's household.

SICIWA NEW WATER RATES

CLASSIFICATION	SIZE	MINIMUM CHARGE 0-10 CUBIC	COMMODITY CHARGES			
			11-20 CUBIC	21-30 CUBIC	31-40 CUBIC	41-UP CUBIC
RESIDENTIAL / GOVERNMENT	1/2 "	271.00	29.85	36.10	43.55	53.50
COMMERCIAL	3/4 "	433.60	29.85	36.10	43.55	53.50
	1 "	867.20	29.85	36.10	43.55	53.50

NOTICE PAHIBALO

To Our Valued Concessionaires,

We would like to inform you that effective **Nov. 1, 2018**, SILAY CITY WATER DISTRICT shall be implementing the **Kami mago pahibalo sa inyo nga sugod sa Nov. 1, 2018 kami mago patuman sang new water rates.** This Water Rate was presented during the Public Hearing **bag-o nga water rates sang Silay City Water District. In napahayag na sa pamudayo sang tyempo sang Public Presentation** held last **January 30, 2009** at the **Civic Center, Silay City** and was approved by the Local Water **nga gin hawag sang Enero 30, 2009 sa Civic Center, Silay City** and approved sang **Konseho sang Utilities Administration's (LWUA) Board of Trustees last Sept. 21, 2010** per Board Resolution **Tronates sang Local Water Utilities Administration (LWUA) sang Sept. 21, 2010** sang sa **Resolusyon No.192.** This water rate that should have been implemented last January 2012, was deferred by **Numero192. Ina nga tarpas sang tubig dapat gin patuman na sang Enero 2012 pa, pero gin patapay sang your SICIWA Board as operational expenses could still be absorbed by the District's** **sang inyo SICIWA Direktho kay masarangan pa sang koleksyon cash inflow during those period.** **ang mga gollastahan sang operasyon sang Distrik sang amo to nga ani-on.**

However, in 2018, your District's Operation and Maintenance Costs (Salaries & Wages, **Apang, sa tubong nga nag 2018, ang gastos sang Distrik sa pag operar kag pag mininar (sweldo, Chemicals, Power and Fuel for Pumping Station, etc.) significantly increased.** As a result, **Kemikal, Kuryente kag Gintang sa Pumping Station, at the pag magpalata. Ang resulta your SICIWA needs to strengthen its cashflow by implementing the 2012 LWUA Approved Water** **ang inyo SICIWA mago kinahangtan na gid mag patuman sang na aprohahan sang LWUA nga 2012** **Tarapas Rates Increase.** **sang tubig.**

The new water rates are as follows:

Minimum Charge	11-20cu.m	21-30cu.m	31-40cu.m	over 40cu.m
271.00	29.85	36.10	43.55	53.50

Thank you for your cooperation as we look forward to serving you better.
Salamat sa inyo kooperasyon kag kami magapalayan sang magayo nga serbisyo sa inyo.

Rosemarie M. Dumaboc, Jr.
General Manager

SICIWA PARTNERS WITH SOROPTIMIST OF SILAY

In one of SICIWA's visits to Silay's coastline it was discovered that many residents in Barrio Dacutan don't have toilets in their homes. Furthermore, it was also gathered that residents buy clean drinking water at P10 pesos for a small bottle.

To alleviate their problems, SICIWA then set up a communal drinking faucet and turned this over to officers of Gawad Kalinga Mangrove Village in Barrio Dacutan comprising of about 75 households. Residents draw water from the faucet and deposit a voluntary donation in a coin bank provided there. So far, it has worked, enabling them to pay for their water dues to SICIWA and keep a little amount for their simple needs.

To solve the shortage of toilets and to prevent residents from relieving themselves in the sea, SICIWA partnered with Soroptimist of Silay to build two genderized toilets, one for men and another for women. In a Memorandum of Agreement, signed by both parties, it states that Soroptimists provide the materials while SICIWA provide labor.

Finally, in August 27, 2018, SICIWA & Soroptimists formally turned over the two toilets to Kapitbahayan President Benny Pagayon.

Officers of Soroptimists International of the Philippines Region headed by Governor Lydia Co came to Silay City to witness the blessing and turnover of the toilets to Barrio Dacutan, Gawad Kalinga Village, a seaside barangay. In the company of Gov. Lydia Co were Governor-Elect Billie Calizo of Kalibo and the Four Pillars of Success chairpersons of Soroptimist International of the Americas. SICIWA generously provided snacks for everyone in Gawad Kalinga Village.

Officers of Gawad Kalinga promised to take care of the toilets which will greatly make life more livable for its residents.

Chairpersons Carmen Flor and Director Amy Yusay of SICIWA, both Soroptimists, are instrumental in the endeavor. — /Chairman Carmen A. Flor



BEFORE: Showing the old communal faucet for all the residence



AFTER: Showing the restored and genderized toilet



BRIGADA ESKWELA KICKS OFF

BY: RESTIA JEANE ENARLE



On May 28, 2018, the Silay City Water District take part on DepEd’s nationwide campaign for new school year 2018, “BRIGADA ESKWELA”. With the theme, “Pagkakaisa Para Sa Handa, Ligtas at Matatag na Paaralan Tungo sa Magandang Kinabukasan”, this activity aims to encourage the community to contribute their time and resources to ensure that public schools are ready and safe before classes open in June.



The SICIWA Team went to Silay South Elementary School to inspect and repair damaged water service line connections on the area and to distribute bottles of SICIWA filtered water to the volunteers present in the school. Furthermore, the team replaced the defective communal faucet of SSES.

Thereafter, the SICIWA Team proceeded to Don Albino and Doña Dolores Jison Integrated School at Brgy. Balaring to hand over the donation of floor wax, trash bins, brooms and dustpans. DADDJIS has been a beneficiary of the district for two (2) consecutive years already.

BRIGADA ESKWELA or the National School’s Maintenance Week runs from May 28-June 2, 2018.

SCHOOL SUPPLY OUTREACH

BY: RESTIA JEANE ENARLE

On June 4, 2018, the Silay City Water District holds its annual school supplies distribution as part of its Corporate Social Responsibility Program. Approximately 150 students from Bongol Elementary School, Brgy. Balaring and 50 students from Dacutan Day Care Centre, Brgy. Guinhalaran received school bags containing notebooks, pad papers, pencils, sharpeners and crayons. This school supply drive aims to help children in need and make sure that no child goes without supplies for school. Aside from giving of materials, children, parents and teachers also partook on the feeding program prepared by the Team.



SICIWA SUPPORTS DEPED WORK IMMERSION PROGRAM

BY: JENEVER O. AQUINO

Silay City Water District accommodated students from University of Saint La Salle, Technological University of the Philippines – Visayas, and Carlos Hilado Memorial State College-Talisay Campus for an internship and work immersion.

From January to March 2018, AB English students from CHMSC conducted interviews and focused group discussion with the water district officers and employees to fully understand the theory and practice of organizational communication. Moreover, the students have actual exposure to work situations and environment in line with their course.

The Technological University of the Philippines -Visayas and Silay City Water District enter into an agreement on April 10, 2018 for a Work Immersion Partnership to supplement the formal curriculum of the Senior High School Students (SHS) program with special inputs coming from the company experts and practitioners in order to align the program to work standards. This is in line with the passage of the Enhanced Basic Education Act of 2013 or RA 10533 of which DEPED offers venues for various stakeholders to participate in the implementation of the law. On all Mondays of April, almost 250 Senior High School Students in 5 batches were allowed to undergo work immersion at SICIWA Office with the objective of enhancing their knowledge and skills that are relevant to the needs of the JOB market in their field of specialization. The history of SICIWA and its mandate were shown to the students through an Audio Video presentation. Before the actual tour of the water districts pumping station facilities, the Operations Division Manager, Engr. Rodney L. Nabalona discussed the technical aspects of the operations. Moreover, the Bachelor of Science in Mechanical Engineering Students were also accommodated for an educational tour and have an opportunity to gain deeper knowledge of the theoretical things learned from school. The students were delighted with the learning experience earned from the water district.

As part of the Curriculum of the University of Saint La Salle Masters of Business Administration Program, last April 2018 the five (5) graduate school students were accepted for an internship training at SICIWA to develop necessary competencies and skills needed in their field of study. They were given orientation of the water district's operation and have an actual site tour on the newly constructed NHA pumping station located at Brgy. E. Lopez, Silay City.

SICIWA will continue to support and collaborate with the academe in enriching the learning experience of our today's youth.



HUMAN RESOU

BY: JENEVEF

Each employee plays a vital role in contributing to the achievements of the Silay City Water District, hence; their health and wellness is indis

To foster a work environment that supports employees professional and personal needs, the Human Resource Program established and im
spiritual life of the employees in the workplace.

Moreover, the learning and development activities of the water district serves as tool in improving the competency and skills of the employee
employees to external training opportunities.

All the HR programs and initiatives further assured the water district passion for excellence through its dedicated workforce “ the SICIWA fan



FORCE PROGRAM

R O. AQUINO

responsible.

Implemented this fiscal year 2018 were all geared to address the physical fitness, mental alertness, social development, financial welfare and

to increase their productivity and performance. A number of in-house Orientations and Seminar Workshop were conducted and engaged

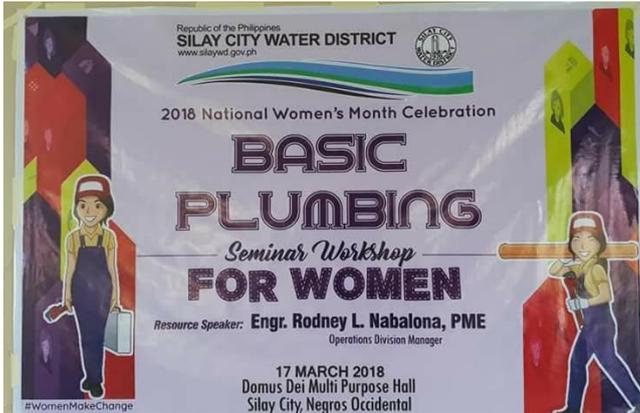
family”.



GENDER & DEVELOPMENT (GAD) PROGRAMS

BY: JENEVER O. AQUINO

With the institutionalization of Gender and Development Program in the Silay City Water District, various programs were implemented under its annual GAD Plan and Budget (GPB's) to address gender equality and women's empowerment; thus, promotes the equal opportunities of the men and women in the workplace. The GAD Focal Point System (GFPS) serves as advocates of gender responsive program and ensures its implementation.



PBB COMPLIANT 3 YEARS IN A ROW

BY: JENEVER O. AQUINO

We've done it again! Last August 30, 2018 the Silay City Water District received an authorization to Grant the 2017 Performance-Based Bonus (PBB) for the Officers and employees from the Local Water Utilities Administration making it three years in a row.

Based on the review and validation by AO25 Technical Working Group and Local Water Utilities Administration as concurred by the Department of Budget and Management the water district fully satisfied and met all the conditions and documentary requirements of the Performance-Based Bonus which includes Good Governance Conditions, Major Performance Output and Performance Indicators on Water Facilities Management, Water Distribution Management, Support to Operation and General Administration and Support Services.

The PBB is a top-up bonus that is given to employees based on their performance and contributions to the accomplishment of their Department's overall targets and commitments. It was introduced by the Aquino Administration to reward and encourage exemplary performance among public servants in the government.

This accomplishment is an affirmation of Team SICIWA concerted efforts and commitment in ensuring the delivery of excellent public service to the people of Silay. It shall likewise serve as motivation and inspiration to the employees to work even harder and to contribute to the achievement of the water district vision and mission.

#goodjob! Team SICIWA! Lets continue to aim high for the next generation.

RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM		Saturday, December 1, 2018, 11:24AM
"Malasakit at Pagbabago"		
Home About Policies / Issuances FAQs Latest News / IATF Activities Agency Performance Downloads Contact Us		
SILAY CITY WATER DISTRICT		← BACK TO AGENCY LIST
DISTRICT STATUS		
<div style="background-color: #f0ad4e; padding: 5px; text-align: center;">Silay City Water District: 2017 Compliance Status</div> <div style="background-color: #d9d9d9; padding: 5px; text-align: center; margin-top: 5px;">Silay City Water District: 2016 Compliance Status</div> <div style="background-color: #d9d9d9; padding: 5px; text-align: center; margin-top: 5px;">Silay City Water District: 2015 Compliance Status</div>		
Silay City Water District: 2017 Compliance Status		
PBB Requirements		Status
Department Performance Accomplishment Report	To Check: Status of Compliance, please contact LWUA - 920-5581 to 89	
Priority Programs/Projects Accomplishment Report	Not Applicable	
Good Governance Condition		
Transparency Seal	Compliant	
PhilGEPS Posting	Compliant	
Citizens Charter	Compliant	
Public Financial Management Report		
Budget and Financial Accountability Reports	Not Applicable	
Report on Ageing Cash Advance	Compliant	
COA Financial Reports	Compliant	
Agency Procurement Compliance and Performance		
Annual Procurement Plan	Compliant	
APCPI Self-Assessment	N/A	
Posting of Operations Manual or ISO Certification	Compliant	
Posting of Guidelines on Rating and Ranking	Compliant	
Freedom of Information	Compliant	
Full Implementation of at least 30% of Prior Year's Audit Recommendation	Compliant	
<small>Last updated: June 27, 2018</small>		

LEARNING & DEVELOPMENT INITIATIVES

Forum on 2018 National Budget and the Budget Reform Bill and the TRAIN Law

Susan Solis, Cecilia Bibiana Bedia & Restia Jeane Enarle
Jan. 31, 2018

Local Government Unit's Comprehensive Development Plan Seminar/Workshop

Engr. Wilfredo Deveso Jr.
April 04-05, 2018

Government Association of Certified Public Accountants, Inc. Annual National Convention

Ma. Cecilia Bibiana Bedia
May 23-26, 2018

PhilHealth Employers' Engagement Representative (PEERs) Forum

Susan Solis, Jenever Aquino & Rea Gallego
May 31, 2018

GSIS Liaison Officers' Orientation

Susan Solis & Jenever Aquino
June 25, 2018

Pag-ibig Employer's Forum Coordinators' General Assembly

Susan Solis, Jenever Aquino & Rea Gallego
June 22, 2018

Basic Community Empowerment and Management Training-Workshop

Engr. Rodney L. Nabalona
August 26, 2018

CSC 7th Regional Congress of Human Resource Management Practitioners (HRMPs)

Susan Solis, Rosemarie Dumaboc, Jenever Aquino & Rea Gallego
October 4-5, 2018

13th Annual Safety Summit of the Safety Organization of Negros Occidental, (SONO) Inc.,

Michael Montoro
October 18-19, 2018

LWUA Property and Inventory Management Seminar-Workshop

Restia Jeane Enarle, Cheneth Siana & Dara Clavecillas
October 16-18, 2018

PSME 66th National Convention

Engr. Rodney L. Nabalona & Engr. Wilfredo Deveso Jr.
October 17-20, 2018

LWUA EPANET: Pipe Network Analysis for Water Supply Systems Seminar

Engr. Wilfredo Deveso Jr. & Dara Clavecillas
Sept. 04-06, 2018

SICIWA CELEBRATES THE 118th PHILIPPINE CIVIL SERVICE ANNIVERSARY

BY: JENEVER O. AQUINO



Silay City Water District celebrated the 118th Philippine Civil Service Anniversary (PCSA) in September with the theme- *Lingkod Bayani : Maka-Diyos, Makatao, Makabayan.*

The activities conducted by the Water District is in line with this year's theme geared to remind us of our important role in exemplifying love of God and country, building a citizen-centric government and promoting "malasakit" in public service for our number one client — the Filipino people.

The water district complied with the CSC Memorandum Circular No. 06 s. 2018 by hanging the official anniversary Banner at the office façade on September 01 which marked the beginning of the observance of the PCSA.



On September 07, 2018 as part of the SICIWA Human Resource Program, the Orientation on Citizen Charter was conducted in order to revisit the service standards in the delivery of frontlines services. Moreover, it aims to strengthen and increase employee's level of awareness of its commitment to concessionaires. The orientation was participated by all personnel regardless of status of appointment including the Job Orders with the Resource Speakers from the three (3) divisions (Commercial Division, Operations Division and Administrative and General Services Division). The "SICIWA Citizen Charter" is in relation with our compliance to the provision of RA 9485 or the Anti-Red Tape Act of 2007.

Another learning and development initiative, on September 13, 2018 the employees attended the Seminar-Workshop on RA 6713 "Code of Conduct and Ethical Standards for Public Officials and Employees" held at the Golden Foodpark Restaurant, Silay City. The objective is to orient employees of the salient provisions of the said law as well as to empower them in the discharge of their duties and responsibilities as public servants. Atty. Erna T. Elizan, Civil Service Commission Negros Occidental Field Office Director, was the Resource Speaker of the seminar and emphasized to the SICIWA employees to always uphold the principle of public office is a public trust; hence, promote high standard of ethics in public service.



To conclude the celebration, at the last Monday's flag ceremony the General Manager gave an appreciation message to the men and women of the Water District who demonstrated exemplary performance in providing water services to the people of Silay and continue the passion for excellence.

EMPLOYEE'S CORNER



Signing off after 29 years



October 26, 2018 was not an ordinary day in the Silay City Water District, it was a day before the 65th birthday and last day of service of our Division Manager in Admin & General Services, Mrs. Susan Solis. She served SICIWA for 29 years, started her career on August 01, 1989 as the Admin Chief and was promoted to Division Manager of the Finance & Administrative Division on January 01, 1996. Nine years later, she was assigned to be Division Manager of the Commercial Division. On September 01, 2015, she was designated as Division Manager of the Admin & General Services Division where she devoted her managerial prowess until her last day of service.

The management held a tribute to our retiring member of the family and almost all employees gave the honoree a special message and a token of appreciation from the water district. Mrs. Solis was teary-eyed in her farewell speech and said that SICIWA will always be in her heart and offered a short prayer to the water district and employees.

Ma'am Su, congratulations on your retirement and wishing you a new journey of success and happiness in the new page of your life. Happy retirement!

SICIWA Family

NEW PERMANENT EMPLOYEES



Dara Clavecillas
Clerk Processor B
Effective: June 18, 2018



Clipse Agbon
Cashiering Assistant
Effective: August 16, 2018



Cris Ivan Opjer
Customer Service Assistant C
Effective: Aug. 16, 2018

NEW CASUAL EMPLOYEES



Isagani Hojilla
Water Maintenance Man C
Effective: Sept. 3, 2018



Edgardo Calanda
Water Maintenance Man C
Effective: Sep. 3, 2018



Renato Jaranilla
Water Maintenance Man C
Effective: Sept. 3, 2018



Ruben Montalvo
Water Resources Facilities
Operator B
Effective: Sept. 3, 2018



Roger Divinagracia
Water Resources Facilities
Operator B
Effective: Nov. 16, 2018



Ramon Hermosura
Water Resources Facilities
Operator B
Effective: Nov. 16, 2018



Reynaldo Sumanting
Water Resources Facilities
Operator B
Effective: Nov. 16, 2018



SILAY CITY WATER DISTRICT WATER METER PROGRAM

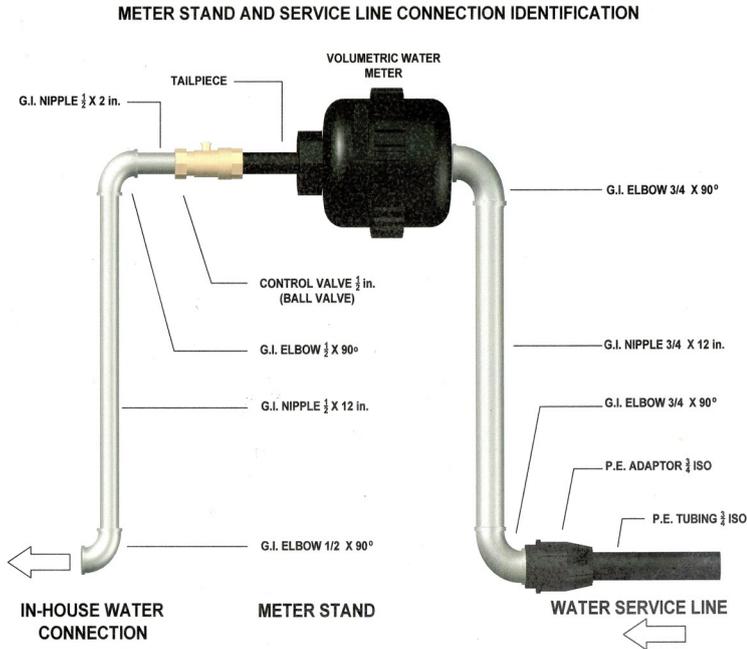
BY. ENGR. WILFREDO DEVESO, JR.

What is the Purpose of a Water Meter

A water meter registers the amount of water delivered to a concessionaire so an appropriate bill for that water can be charged. That charge determines the revenue a system receives. The accuracy of a utility water meter should be a top priority and efforts should be made to maintain all meters at a high and uniform level of efficiency.

What Meter Accuracy Means in Pesos

The accuracy of a water meter is a matter of peso to the concessionaire and utility. Over-registration charges costumers for water they never received; under-registration denies the water district of its due revenue. Wide variations in the accuracy of meters in a water system means unfair charges to concessionaires. The Silay City Water District (SICIWA) invests in Volumetric Water Meter for its features and benefits in terms of accuracy and performance. Volumetric rotary-piston principle of measurement ensures registration even at the very lowest volume flow with maintained accuracy over the flow range.



Silay City Water District Water Meter Test Bench

Accuracy testing for the high consumption complaints by the Silay City Water District concessionaires. It is designed for testing single row configurations. This water meter test bench has a capacity of six (6) units of water meter and is comprised of pressure gauges, tank, and a master meter. The bench may be adapted to test 15mm to 25mm water meters. It is important that all water utilities establish a meter program to ensure that the system is able to track water production and distribution. The Silay City Water District water meter program has its own water meter test bench and field testing equipment. There are three (3) water meter programs: comprehensive meter testing, repair and maintenance of water meter and replacement of water meter.



THE CHALLENGE OF REDUCING NON-REVENUE WATER (NRW)

BY. ENGR. WILFREDO DEVESO, JR.



The Operations Division Team of Silay City Water District successfully accomplished the replacement of old and corroded bridge crossing steel pipeline with a diameter of 200mm (8") in Guinhalaran bridge on July 2018. Estimated length of pipe reach is up to 36 meters. The new and advanced design of bridge crossing pipeline was fabricated into flange-to-flange connection for the sectioning of pipelines. The benefits of this construction is part of the program of SICIWA for Non-Revenue Water (NRW) reduction. The work force and labor component was done by Administration and through Internal Cash Generation Fund (ICGF) of the water district.

BEFORE: Showing the leakage and corroded steel pipeline, Guinhalaran Bridge

AFTER: Showing the newly replaced 200mm steel pipeline, Guinhalaran Bridge

Non-Revenue Water is the difference between the volume of water put into a water distribution system and volume that is billed to concessionaires. NRW comprises three components: Physical losses, commercial losses and unbilled authorized consumption. Commercial losses are caused by concessionaires water meter under registration and data-handling errors. Unbilled authorized consumption includes water used by the water district for operational purposes like mainline flushing, water used for firefighting. Physical losses comprises leakages from all parts of the system, main transmission pipeline, distribution pipeline and service line connections.



BEFORE: Showing the mainline leakage, St. Francis Phase VII

AFTER: Showing the repaired mainline, St. Francis Phase VII

The mainline leakage as shown in the picture is an example of physical loss. This scenario happens in St. Francis Natures Village Phase VII. It was reported in the area for experiencing pressure drop. The team conducted site inspection for possible leaks and locates the burst pipeline with a diameter of 75mm. The images show the damaged distribution pipeline and the repaired and sealed pipeline.

MANPOWER DEVELOPMENT AND MACHINE UPGRADE:

Basic M's of Efficiency

BY: ENGR. RODNEY L. NABALONA, PME



On November 21, 2018, the personnel of Silay City Water District under the Operations Division undergo an In-house Training in our office for the operation of the newly acquired Leak Detection Equipment. The aim is to know how it works and how to effectively operate in detecting leakages.

Part of the program of the water district is to enhance the capabilities of its workforce and its equipment in order to improve its output. Effective people and precise tools will result to faster response time and better service.

This year's acquisition of Leak Detection Equipment is very timely because of our thrust to reduce our Non-Revenue Water (NRW) caused by leaking corroded pipes and fittings. The pipeline network in the población of the city were laid long time ago (since 1930's) by NAWASA and later turned over to SICIWA. Although there is a program to replace the old distribution pipelines, there are still needed equipment to determine the worst part to be able to identify which will be of the most priority. Due to corrosion, oxidation, and old age, most of these leakages occurs in metal pipes.



Therefore, your water district through its Internal Cash Generated Fund (ICGF) acquires this kind of equipment amounting to Php 1.1 Million to help its personnel to find leaks and repair it on the soonest possible time.



Done through a public bidding, the point of origin of this equipment is from Germany and the training instructor is a German in the person of Neville Rozells, Technical Support Manager of sebaKMT.

AN ADDITIONAL STORAGE FACILITY, A MUST... TO ENSURE SUSTAINABILITY

BY: ENGR. RODNEY L. NABALONA, PME

The demand of the water supply in Silay City is rapidly growing. It is because of the infrastructure development here in our city which is undeniably booming. Commercial establishments, subdivisions, recreational park, and malls are sprouting aside from the increasing population of course.

SILAY CITY WATER DISTRICT is operating 24/7 to supply water that are sourced from five (5) pumping stations. It utilizes two (2) reservoirs, the 380 cu.m Burgos elevated concrete tank and 550 cu.m St. Francis ground concrete tank intended normally for the Peak Hour Demand (PHD).

Based on our projections, by year 2019 we need 1,249 cu.m for operational storage requirement and combine storage capacity of 930 cu.m meaning to be attuned with the current demand we have to construct an additional capacity to augment the supply for PHD.

This is the main reason that your water district has decided to find a funding source in order to finance the construction project. It is through the Development Bank of the Philippines that we have been able to secure a loan package in which at about Php 4.2 million shall be allocated for this storage facility together with booster pumping station and its power supply requirement.

The work-in-progress to date of the construction reaches 75% completion. Our target is to finished it before the year end of 2018 and to be fully operational by the 2nd quarter of 2019.

This reservoir has an effective capacity of 360 cu.m placed above natural ground level intended for positive suction provision for boosting facilities.

Side View: (In Progress)



Inside Image: (In Progress)



The principle of operation is to fill up this tank during the time where usage is low, using the submersible pump of the Bautista pumping station then released the stored volume. During the PHD (from 6am to 11am daily) with the aid of booster pumps driven by Variable Frequency Drive (VFD) controllers to **INCREASE THE SYSTEM PRESSURE!**

SICIWA INCREASES ITS PRODUCTION CAPACITY AND SERVICE COVERAGE

BY: ENGR. RODNEY L. NABALONA, PME

SILAY CITY WATER DISTRICT is currently serving 10 out of 16 barangays of Silay City. These are Brgy's I, II, III, IV, V, Brgy. Guinhalaran, Brgy. Mambulac, Brgy Rizal, Brgy. Lantad, and Brgy. Balaring. Under the new expansion projects targeted to finish before the year-end of 2018, we will serve the Brgy. E.Lopez to make it 11 barangays with respect to service coverage. The Brgy. E. Lopez is much more privileged because of the two pumping stations that were being developed. The 1st one is located at the Yolanda Resettlement Site (Ledesma Residences) and the 2nd one is located at the Bon-bon Relocation Site. The total number of households that will be served combining the two water sources is Three Thousand Four Hundred Twenty-Three (3,423) or Seventeen Thousand One Hundred Fifteen (17,115) men, women, and children.

The SITE NO. 1: (Finished)



If all of the water sources will be fully operational, the Total Production Capacity will be increased by 18.20 %. It will be reached up to 341,640 cu.m per month production for 24 hrs/day of service, with a surplus of 36% reserve capacity by year 2019.

The SITE NO. 2: (On Progress)



The project components for each pumping stations includes: Pumphouse, Electro-Mechanical Facilities, Transmission pipelines, Valves & Fittings, Water Treatment, Permanent Power Supply, and Generating Sets. The combines project costs for the site no.1 & no.2 is Fourteen Million Eight Hundred Fifty Thousand Pesos (P14.85M) more or less.

The fund is given by the National Government through the Local Water Utilities Administration and the SICIWA.

Silay City Water District's Board of Directors, Management, and the Rank & File are keeping its momentum to be in parallel with the fast-growing development of the city or even way ahead... **#MOVING UP SICIWA!**

